

Rodrigo Giraudo

Engineering Manager

Profile

As a passionate and results-driven Engineering Leader with over 12 years of experience in software development and team management, I have successfully guided cross-functional teams to deliver high-impact solutions in diverse industries. My career spans hands-on software engineering, product management, and engineering leadership in both startup and corporate environments.

Work Experience (13+ years)

Nov 2022 - Present | Promotion within the company
Sixt | Munich

Engineering Manager

As an Engineering Manager, I am responsible for the delivery of my team (14 Software Engineers). I need to look after each individual contributor in the team to create the perfect environment for them to perform at their best, and grow in their professional career to achieve all their objectives in alignment with the company's objectives. The team is Agile and distributed in several locations (Munich, Kyiv, Portugal, and Bangalore), and we develop the Web, Android, and iOS apps facing the company's customers. I am responsible for keeping a healthy delivery rate and maintaining a great work environment. To ensure this, we keep performance metrics, constantly refine our processes, and align with the product manager to achieve the OKRs of the team. Also, we maintain our Tech debt roadmap to keep our codebase updated and be sure we clean up our code when A/B tests end or functionalities are deprecated.

May 2021 - Nov 2022
Sixt | Munich (Still work at this company)

Senior Software Engineer

At SIXT as a Senior Software Engineer, I was part of the development of the new Booking funnel for the main web app of the company. We recreated the whole flow with a new approach, technology-wise. We created a monorepo focused on utilizing Micro frontends, enabling over 50 engineers to deploy simultaneously. This project was a great experience to see a project come to life from scratch, but also, once live, refine it to improve performance, and for every functionality, create A/B Testing to analyze what is better for the customer base and improve our conversion rate each day a little bit more.

Apr 2019 - Apr 2021
Tarmac.io | USA Based Company

Senior Software Engineer

Tarmac is a team augmentation company and as a Senior Software Engineer I worked in several projects most of them using react, react native, redux, formik, jest and we implemented both Scrum and Kanban depending the project. Every project working with USA based Teams and USA Standards

Oct 2015 - Apr 2019
Shift Metrics | Córdoba Argentina

CTO & Co-Founder

At SHIFT I guided the development strategy of the company, and was in charge of team formation and training, from hiring to the development of each individual contributor's career path.

I was responsible for keeping a healthy delivery rate and maintaining a great work environment. To ensure this we kept performance metrics, constant refinement of our processes, and alignment with the product manager to achieve the OKRs of the team. With the team, we created an online service that allowed companies to make better decisions by having a real-time KPIs dashboard with comprehensible visualization of multiple sources on a single platform

Contact

rodrigogiraudo@gmail.com
LinkedIn /rodrigogiraudo
+49 15 750 751 708
Munich, Germany

Education

Bachelor in Business Administration
Universitat Carlemany
2024 - 2027

Software Engineering
UTN - Argentina
March 2007 - Dropout (32/42)

Languages

Spanish | Native
English | Fluent
German | A2
Italian | A1

Certificates

Oct 2013 - scrumalliance.org
Certified Scrum Master

Sep 2016 - scrummanager.net
Scrum Master Expert Level

Dec 2005 - IPCI
First Certificate in English

Skills

Delivery Excellence

I focus on high delivery rate and ensure consistent, high-quality output by setting clear expectations and maintaining accountability

Strategic Planning

I align engineering efforts with organizational objectives, ensuring that my team's work drives impactful results.

Team Leadership

I guide cross-functional teams with clear direction and motivation, fostering an environment where everyone performs at their best.

Agile Project Management

I implement Agile and Scrum methodologies to enhance efficiency, adaptability, and responsiveness to change.

Performance Optimization

I continuously track performance metrics and refine processes to ensure my team consistently delivers high-quality outcomes.

Stakeholder Engagement

I build strong relationships with stakeholders, maintaining open and transparent communication to align on goals and expectations.

Risk Management

I proactively identify potential obstacles and develop strategies to mitigate risks, keeping projects on track

Decision-Making

I make informed, data-driven decisions to maintain momentum and uphold quality standards within my team

Conflict Resolution

I address and resolve conflicts swiftly and fairly, promoting a collaborative and positive work environment

Talent Development

I mentor and coach my team members, fostering their growth and maintaining a high level of technical expertise within the team.

○ Sep 2015 - Apr 2019 Intertron S.A. | Córdoba Argentina Project Manager & Scrum Master

I was in charge of gathering requirements from the clients, understanding the needs, and creating comprehensible documentation to translate those needs into business requirements for formal project tenders. Once we won the tender and the internal project was approved, I was in charge of forming the team with the internal engineers of Intertron, and in case of need, in charge of hiring new talent.

○ Jan 2014 - Sep 2015 Blauffee | Córdoba Argentina CTO & Co-Founder

We created a Fitness Manager Software with self-service booking focused on CrossFit. My role consisted of implementing new features, We were a full-stack team, so the Ownership was cross-product

○ Mar 2014 - Jul 2014 Globant | Córdoba Argentina Business Analyst

At Globant, I worked as a Business Analyst for a Southwest Airlines Project where we managed the rules for flight crew assignment to different trips. My role consisted of gathering requirements from different stakeholders and creating, refining, and maintaining a proper backlog for the SCRUM team.

○ Feb 2012 - Mar 2014 eSolutions S.A. | Córdoba Argentina Business Analyst

I worked in a full-stack team of 8 Engineers, My role consisted of gathering requirements from customers and different stakeholders and creating, refining, and maintaining a proper backlog for the SCRUM team. Guiding the product priorities alongside supporting the team on any doubts they might have on what to implement.

Technologies

Js Ts	React NextJs	React Native
13+ yrs	8+ yrs	2+ yrs
NodeJs	C#	Flutter
5+ yrs	5+ yrs	2+ yrs
PostgreSQL	MS SQL	MongoDB
5+ yrs	5+ yrs	2+ yrs

Cloud

AWS EC2, S3, CodeCommit, AppSync, Route53, Cognito.

CI/CD Github Actions, CircleCi, Bitrise.

GIT Github, Bitbucket, GitLab, AWS CodeCommit

Design Canva, Figma, Zeplling, Illustrator, Photoshop

PM Jira, Azure DevOps, Monday.com, Asana, Trello